

Activities under Tempus

Tempus is one of a number of European Community programmes designed to help the process of social and economic reform and/or development in Partner Countries. The Program focuses on the development of higher education systems in these countries through cooperation with institutions from Member States of the European Community.

European Community's Member States: currently 25 – Austria, Belgium, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Slovak Republic, Slovenia, Spain, Sweden and the United Kingdom.

Candidate Countries: currently three – Bulgaria, Romania and Turkey.

Partner Countries: currently includes 3 regions - Western Balkans Countries (5), Mediterranean region (9) and Eastern European and Central Asian Countries as Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Russian Federation, Tajikistan, Turkmenistan, Ukraine and Uzbekistan.

To maximise its effectiveness, the programme has developed three principal instruments:

- **Joint European Projects;**
- **Structural and Complementary Measures;**
- **Individual Mobility Grants.**

Each type of grants has its frame of activities and divisions. To get more information on each type, please address to a **Guide for Applicants** available at a National Tempus Office or download it from the Tempus website: www.etf.eu.int/tempus

The Guide for Applicants is made up of several sections and potential applicants are urged to read all sections of the Guide before preparing an application to better understand types of mobility. If you have any doubts or queries concerning your application for an Individual Mobility Grant, please contact your National Contact Point or National Tempus Office.

This brochure is devoted to individual mobility as an effective tool for cooperation and as a feasible instrument for personal development. Tempus individual mobility grants, available since 2001, have been increasing in popularity among academic and administrative staff of the universities.

Individual Mobility Grants

Objective

Individual Mobility Grants are intended to provide academic and administrative staff of the higher education sector in Partner Countries and the European Union Member States with the opportunity to benefit from limited mobility periods abroad, always within the context of the Tempus Programme's objectives.

Applicants must demonstrate a clear purpose and a targeted plan of activities designed to have a demonstrable impact on Partner Country higher education institutions.

Eligible participants

Higher Education institutions:

- . Teaching staff (including postgraduates with teaching responsibilities, officially enrolled assistants and individuals from the public and private sector with relevant academic or professional experience in a discipline);
- . Administrative staff with specific responsibilities;
- . Technical staff;
- . Student association leaders.

Organisations dealing with Higher Education:

- . Education experts;
- . Ministry officials.

Types of visits eligible for funding

Individual Mobility Grants (IMGs) are designed to give to academic and administrative staff working in the higher education sector the opportunity to experience the lasting benefits of international exchange.

The number of Individual Mobility Grants selected in a given year will be based on the budget available for each Partner Country. Applicants should note that the grant awarded to any individuals is a contribution towards the planned mobility and will not necessarily cover all costs.

Type 1: Preparation of a Joint European Project proposal (Armenia ⇨ European Community);

Applicants should plan to participate in meetings in the European Community to discuss, organise and prepare a proposal for a Tempus project for the subsequent selection round (refer to the Guide for Applicants).

Applicants must clearly demonstrate previous working contacts with the institutions and individuals to be visited in the European Community and should indicate how and why these institutions have been selected. Applicants to whom a grant will be awarded will be requested to return – together with the signed Grant agreement - an official invitation from the host institution/s with an indication of the activities to be undertaken.

Type 2: Participation in a specific event (Armenia ⇨ European Community/Candidate Country)

2.1) Participation in conferences, seminars, network meetings, and so on. Applicants should attach an agenda/provisional programme for the event that they hope to attend, together with any other relevant supporting documentation. There must be a clear need and output for the Partner Country which justifies participation in a specific event.

2.2) Participation in a major public event on behalf of the home institution. Applicants to whom a grant will be awarded will be requested to return - together with the signed Grant agreement - an abstract of what they wish to present at the event and indicate what benefits are to be gained for the Partner Country.

Type 3: Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice (Armenia ⇨ European Community/Candidate Country; European Community ⇨ Armenia).

Applicants may aim to:

- Update or redesign part or all of a course/s at a Partner Country institution through re-training or study periods in the European Community/ Candidate Country;
- Provide teaching/training at a Partner Country institution in relation to a specific subject area;
- Disseminate good practice in the Partner Country resulting from previous Tempus projects.

Applicants to whom a grant will be awarded will be requested to return - together with the signed Grant agreement - an official invitation from the host institution with a clear outline of activities to be undertaken during the period abroad. Links to previous Tempus Joint European Projects or to any bilateral co-operation are considered positive and should be indicated.

Duration

Types 1 and 2: Minimum duration of one week, up to a maximum of two weeks.

Type 3: Minimum duration of one week, up to a maximum of eight weeks.

Deadlines

There are two deadlines for applications for Individual Mobility Grants in a given year, as follows:

15 February, visit foreseen from 15 August to 15 May;

15 October, visit foreseen from 15 April to 15 January.

Applicants to whom a grant will be awarded will be requested to return any relevant supporting documentation necessary together with the signed Grant agreement. The supporting documentation will be duly checked before the European Commission countersigns the grant agreement.

Access to application forms/How to apply

Registration and application forms for an Individual Mobility Grant are available in English/French/German **on the Internet only** by clicking:

www.etf.eu.int/tempus

and **"Applying to IMG"**.

Please follow these steps:

1. First, **complete a registration form**. You will establish a user name and receive a password that will be e-mailed to the e-mail address you specify. **Note: you must complete this step before filling out an IMG Online Application form.**
2. Second, **please wait to receive your username and password** at your registered personal e-mail address.
3. You may now access, fill-in and **complete your on-line application form**.

Applications must demonstrate a clear purpose and a coherent plan of activities that will have an impact on the higher education sector in the respective Partner Country.

The IMG Online Applications form page has FAQs (Frequently Asked Questions), as well as troubleshooting information.

To complete the form it is necessary to contact the host institution and person responsible in advance to know where you will visit and how long you will stay at the host institution. Your visit will be planned in as detailed a manner as possible.

Application questions to be answered:

- ✓ Please draft a sentence which summarises the goal of your IMG proposal;
- ✓ Describe the objectives of your Individual Mobility Grant;
- ✓ Describe the activities to be carried out during period abroad with dates and timetable;
- ✓ Provide an overview of your regular tasks and responsibilities, and explain how the proposal visit complements your current activities;
- ✓ Describe any preparatory activities you have undertaken in order to prepare your Individual Mobility Grant proposal (e.g. language training, preparation of material, discussion with your host on the content of your visit). For Type 1, indicate why the particular Host/s have been chosen and to what extent you have already begun to discuss a future project proposal;
- ✓ Explain which follow-up activities you will carry out on completion and which impact your visit will have in the short and medium term.

Please note that questions may change for next year's deadline.

Conditions of funding

Eligible expenditure/Costs of stay

The Individual Mobility Grant is a scholarship for the recipient to accomplish the activities as requested. The grant amount is automatically calculated on the basis of standard travel costs and on the basis of duration.

An amount of € 840 per week will be provided up for a period of up to eight weeks (minimum stay of 5 days/4 nights for the first week and of 4 days/3 nights for the subsequent weeks). No proof of costs of stay will be required.

NOTE

- Applicants have to complete the forms **directly on-line**.
- **Applications in paper form or by e-mail attachment will not be considered.**
- **Only one application per applicant can be submitted in each selection round.**
- **Multiple applications from the same individual or 'group applications' are ineligible.**
- **Additional supporting documents may be requested before the grant is awarded as a pre-condition for funding.**
- Institutions **other than higher education institutions** can be hosting institutions if this is well justified in the application (for example, an important conference (type 2) is organised by an organisation which is not a higher education institution).

IMG statistics

Selection year	Selection round(s)	Application received	Application funded
2001	1	1	-
2002	3	12	10
2003	3	44	16
2004	3	52	22
2005	1	11	3
Total		120	53

From EU to ARMENIA		EU Institution
Belgium	2	UNIVERSITY OF ANTWERPEN
Finland	1	UNIVERSITY OF TAMPERE
France	1	ECOLE D'ARCHITECTURE DE CLERMONT-FERRAND
Germany	2	UNIVERSITÄT BREMEN; BRANDENBURGISCHE TECHNISCHE UNIVERSITÄT COTTBUS
Italy	1	UNIVERSITÀ DEGLI STUDI DELLA TUSCIA - Viterbo
Sweden	1	LUND UNIVERSITY
Total	8	

ARMENIA to EU	Belgium	Finland	France	Germany	Italy	Netherlands	Spain	Sweden	United Kingdom	Total
Yerevan State University (YSU)	2	2	1	3	2		1		2	13
State Engineering University of Armenia (SEUA)								4	1	5
Yerevan State Medical University after Heratsi (YSMU)				3					2	5
Armenian Agricultural Academy (AAA)			1	3					1	5
Yerevan State Linguistic University after V. Brusov (YSLU)		1			1				1	3
French University in Armenia (UFAR)			3							3
National Institute of Education, Ministry of Education and Science					1				1	2
American University of Armenia (AUA)								1		1
Yerevan State University of Architecture & Construction (YSUAC)			1							1
Yerevan State University of Economics					1					1
Yerevan State Pedagogical University after Kh. Abovyan			1							1
Yerevan State Conservatory after Komitas			1							1
National Institute of Health				1						1
Yerevan State Institute of Theatre Arts									1	1
Gyumri Pedagogical Institute							1			1
Anania Shirakatsy University of International Relations						1				1
"Arabkir" Medical Center									1	1

Total	46
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IMG winners**2002, February call**

Host Institution: Contact:	UNIVERSITY OF SALAMANCA (UOS), Salamanca (ES) CALVO PEDRO
Name of grantholder:	SIMONYAN ARAM
Home Institution:	YEREVAN STATE UNIVERSITY (ARM)
Duration:	21 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Study of the managerial structures and their functioning at UOS; Study of the existing quality control system and measures aiming the raise of the educational quality.

Host Institution: Contact:	UNIVERSITY OF SALERNO, Salerno (I) BELGIORNO VINCHENZO
Name of grantholder:	VARDANYAN MARINA
Home Institution:	Yerevan State University of Economics
Duration:	9 days
Strand type:	Type 1 - Preparation of a JEP proposal
Objective:	Finalizing the proposal for a Tempus JEP concerning environmental economics.

Host Institution: Contact:	École Nationale des Ponts et Chaussées, Paris (F) MARIE-ANGE KAMMAROTA
Name of grantholder:	AZOYAN ROBERT
Home Institution:	YEREVAN STATE UNIVERSITY OF ARCHITECTURE & CONSTRUCTION
Duration:	30 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Study the Erasmus Thematic Network EUSEET to evaluate failure reasons of SEISMONET JEP proposal; prepare a draft for a new proposal together with École Nationale des Ponts et Chaussées.

2002, June call

Host Institution: Contact:	ROYAL INSTITUTE OF TECHNOLOGY - Stockholm (S) JOHANSON LENNART
Name of grantholder:	HUNANYAN HASMIK
Home Institution:	STATE ENGINEERING UNIVERSITY OF ARMENIA (SEUA)
Duration:	11 days
Strand type:	Type 1 - Preparation of a JEP proposal
Objective:	Finalizing the proposal for a Tempus JEP concerning sustainable energy engineering.

Host Institution:	HUMBOLDT-UNIVERSITÄT ZU BERLIN - Berlin (D)
Name of grantholder:	VOSKANIAN ASHOT
Home Institution:	YEREVAN STATE UNIVERSITY (ARM)
Duration:	55 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Ausarbeitung eines allgemeinen Philosophiekurses (Struktur und Lehrmethodik) für Studenten der Jerewaner Staatsuniversität.

Host Institution:	UNIVERSITA DEGLI STUDI DI BOLOGNA - Bologna (I)
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Name of grantholder:	AVETISYAN ARA
Home Institution:	YEREVAN STATE UNIVERSITY – Yerevan (ARM)
Duration:	15 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Supporting reforms on administration system and university management at the Yerevan State University.

2002, October call

Host Institution:	UNIVERSITÄT HOHENHEIM, Administration - Stuttgart (D)
Contact:	DONAT CHRISTINE
Name of grantholder:	PARTEVYAN VERGINE
Home Institution:	ARMENIAN AGRICULTURAL ACADEMY - Yerevan (ARM)
Duration:	2 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Implementation of the knowledge in the field of the International Affairs.

Host Institution:	TECHNISCHE UNIVERSITÄT DRESDEN, Faculty of Anatomy Institute
Contact:	FUNK RICHARD
Name of grantholder:	SEMERJYAN ANNA
Home Institution:	YEREVAN STATE MEDICAL UNIVERSITY AFTER M. HERATSI, Faculty of Medical Biology and Genetics, Department of Medical Biology and Genetics - Yerevan (ARM)
Duration:	1 week
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	Participation in the the Annual Meeting of the Anatomische Gesellschaft for 2003, held at the Technische Universitaet Dresden.

Host Institution:	UNIVERSITÄT HOHENHEIM Library - Stuttgart (D)
Contact:	HORSTMANN KARL
Name of grantholder:	KHURSHUDYAN NARINE
Home Institution:	ARMENIAN AGRICULTURAL ACADEMY, Library - Yerevan (ARM)
Duration:	3 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Retraining and learning period in the field of Electronic Library Resources.

Host Institution(s):	ASSOCIATION OF ANAESTHETISTS OF GREAT BRITAIN AND IRELAND, Executive Committee - London (UK)
Contact:	WALLACE PETER
Name of grantholder:	VAROSYAN ARMEN
Home Institution:	YEREVAN STATE MEDICAL UNIVERSITY AFTER M. HERATSI, Chair of Anesthesiology and Intensive Care, Department of Anesthesiology, Yerevan (ARM)
Duration:	6 days
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	Participation in the Euroanaesthesia 2003 Congress in Glasgow (UK), hosted by the Association of Anaesthetists of Great Britain & Ireland.

2003, February call

Host Institution:	HUMBOLDT-UNIVERSITÄT ZU BERLIN, Faculty of Agriculture and Horticulture – Berlin (D)
Contact:	RICHTER CHRISTEL
Name of grantholder:	MELKONYAN LYUDMILA
Home Institution:	ARMENIAN AGRICULTURAL ACADEMY, Faculty of Agriculture, Chair of General Biology, Yerevan (ARM)

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Duration:	8 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Das Ziel des Projektes ist die Ausarbeitung eines Lehrkurses für Biometrik für Studenten der Armenischen Landwirtschaftsakademie (Agrarfakultät und Veterinärmedizinische Fakultät) in Zusammenarbeit mit dem Fachgebiet Biometrie und Versuchswesen des Instituts für Pflanzenbauwissenschaften der Landwirtschaftlich-Gärtnerischen Fakultät von Humboldt-Universität zu Berlin.

Host Institution: Contact:	UNESCO 2003 CONFERENCE - Jyväskylä (SF) PITKAENEN PIRJO-LEENA
Name of grantholder:	SHAHVERDYAN ANUSH
Home Institution:	YEREVAN STATE INSTITUTE OF FOREIGN LANGUAGE AFTER V. BRUSOV, Social Sciences - Yerevan (ARM)
Duration:	8 days
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	Attending at the UNESCO Conference on Teaching and Learning for Intercultural Understanding, Human Rights and a Culture of Peace held in Jyväskylä, Finland.

Host Institution: Contact:	UNIVERSITEIT ANTWERPEN - Antwerpen (B) FIVEZ MARIE-ANNE
Name of grantholder:	MANASERYAN TATUL
Home Institution:	YEREVAN STATE UNIVERSITY, Economics, International Business and International Economics - Yerevan (ARM)
Duration:	one week
Strand type:	Tacis IMG 2003 Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To update teaching curricula for graduate and undergraduate courses on international economics and developing a new curricula on the new economic order.

Host Institution(s): Contact:	LUND UNIVERSITY - Lund (S) ERICSSON EVA
Name of grantholder:	GEVORGYAN KARINE
Home Institution:	STATE ENGINEERING UNIVERSITY OF ARMENIA (SEUA), Economy and Political Sciences - Yerevan (ARM)
Duration:	2 weeks
Strand type:	Tacis IMG 2003 Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Developing a course programme in "Communication skills" for engineering students.

Host Institution(s): Contacts:	CHAMBRE DE COMMERCE ET D'INDUSTRIE DE LYON Centre de Formation - Lyon; UNIVERSITE JEAN MOULIN (LYON III) Service Relations Internationale - Lyon (F) WEIZMANN REGINE RAYNAL ALAIN
Name of grantholder:	GHAHRAMANYAN MARINE
Home Institution:	UNIVERSITE FRANCAISE EN ARMENIE (UFAR), Commerce et Gestion, Management - Yerevan (ARM)
Duration:	15 days
Strand type:	Tacis IMG 2003 Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Gestion universitaire : organisation administrative et pédagogique d'une chaire de management et gestion d'entreprise.

Host Institutions:	CHAMBRE DE COMMERCE ET D'INDUSTRIE DE LYON - Lyon
Contacts:	UNIVERSITE JEAN MOULIN (LYON III) - Lyon (F) WEIZMANN REGINE RAYNAL ALAIN
Name of grantholder:	KHACHATRYAN LEVON
Home Institution:	UNIVERSITE FRANCAISE EN ARMENIE (UFAR), Comptabilité et Finance Yerevan (ARM)
Duration:	15 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Gestion universitaire : organisation administrative et pédagogique d'une chaire de comptabilité - finance.

Host Institution:	UNIVERSITA DEGLI STUDI DI UDINE - Udine (I)
Contact:	MICHELINI MARISA
Name of grantholder:	MIRZOYAN JULIETTA
Home Institution:	CENTRE FOR EDUCATIONAL REFORMS OF THE MINISTRY OF HIGHER EDUCATION AND SCIENCE OF THE REPUBLIC OF ARMENIA, Department of Planning of the Scientific-Educational Process and Information Yerevan (ARM)
Duration:	1 week
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	To attend the Second International GIREP Seminar on "Quality development in teacher education and training".

2003, June call

Host Institution:	EUROPEAN FEDERATION OF THE INTERNATIONAL COLLEGE OF SURGEONS, Faculty of Surgery - Stuttgart (D)
Contact:	NUSS CLAUDIA
Name of grantholder:	GEVORKYAN ARTAK
Home Institution:	NATIONAL INSTITUTE OF HEALTH OF REPUBLIC OF ARMENIA, Faculty of Pediatric Surgery, Dept. of General Surgery and Pediatric Urology Yerevan (ARM)
Duration:	6 days
Strand type:	Tacis IMG 2003 Type 2.1 - Participation in a specific event (Conferences)
Objective:	To participate in the forthcoming XXIII European Federation Congress of the International College of Surgeons in Stuttgart.

Host Institution:	EBERHARD-KARLS-UNIVERSITÄT TUBINGEN, University clinic of Paediatric Orthopaedy at Olgahospital - Stuttgart (D)
Contact:	PARSCH KLAUSDIETER
Name of grantholder:	KHACHATRYAN HMAYAK
Home Institution:	YEREVAN STATE MEDICAL UNIVERSITY AFTER M. HERATSI, Faculty of Paediatrics, Dept. of Paediatric Orthopaedy and Traumatology No. 1 Yerevan (ARM)
Duration:	7 weeks and 6 days
Strand type:	Tacis IMG 2003 Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Retraining period at the University clinic of Pediatrics Orthopedics and at the University Clinic of Traumatology in Stuttgart with the purpose of mastering the modern techniques of pediatric orthopedic surgery for the improvement of the courses for orthopedists at the State Medical University in Armenia.

Host Institutions:	INSTITUT CATHOLIQUE DE LYON - Lyon, UNIVERSITE LUMIERE (LYON II), Centre de formation de la CCIL - Lyon
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Tempus - Individual Mobility Grants, ARMENIA

Contacts:	DOUZEL REMY WEIZMANN REGINE
Name of grantholder:	GASPARYAN ANAHIDA
Home Institution:	UNIVERSITE FRANCAISE EN ARMENIE (UFAR), Chaire des langues étrangères - Yerevan (ARM)
Duration:	1 week and 6 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Gestion universitaire: organisation administrative et pédagogique d'une chaire de langue française.

Host Institution:	UNIVERSITY COLLEGE OF GÄVLE – SANDVIKEN, Faculty of Technology and Science - Gävle (Sweden)
Contact:	RYSTEDT BENGT
Name of grantholder:	KARAPETYAN ARTUR
Home Institution:	AMERICAN UNIVERSITY OF ARMENIA, Academic Program in Environmental Conservation and Research - Yerevan (ARM)
Duration:	4 weeks and 3 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Retraining period in Geographical Information Systems (GIS) to develop a course for university students and enhance knowledge of GIS applications through collaboration with experts in Sweden.

2003, October call

Host Institution:	UNIVERSITE D'AIX-MARSEILLE III - Aix-en-Provence (F)
Contact:	VARNIER MARIE-HELENE
Name of grantholder:	MURADIAN MARIETTA
Home Institution:	YEREVAN PEDAGOGICAL UNIVERSITY AFTER KH. ABOVIAN (ARM)
Duration:	4 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Faire une comparaison entre les systemes educatives armène et europeenne a travers d'une periode d'etude, participation à seminaires et recherches dans les centres de documentation et dans la Bibliotheque universitaire.

Host Institution:	PHOTONICS EUROPE SYMPOSIUM - Strasbourg (F)
Contact:	TUALLE JEAN MICHEL
Name of grantholder:	LALAYAN ASATUR
Home Institution:	YEREVAN STATE UNIVERSITY (ARM)
Duration:	1 week
Strand type:	Tacis IMG 2003 Type 2.1 - Participation in a specific event (Conferences)
Objective:	Participation in the Photonics Europe Symposium that will help to design curriculum of Laser Physics Master Degree Program at the Physics Faculty of Yerevan State University.

Host Institution:	AMERICAN SCHOOL OF MODERN MUSIC - Paris (F)
Contact:	CARBONARA STEPHEN
Name of grantholder:	MATSAKYAN MARINE
Home Institution:	YEREVAN STATE CONSERVATORY AFTER KOMITAS (ARM)
Duration:	4 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To examine the European practical experience of teaching jazz academic music.

Host Institution:	UNIVERSITY OF ABERDEEN - Aberdeen (UK)
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Contact:	ROBERTS DEBORAH
Name of grantholder:	URUTYAN VARDAN
Home Institution:	ARMENIAN AGRICULTURAL ACADEMY – Yerevan (ARM)
Duration:	1 week
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	Attending The Agricultural Economics Society's 78th annual conference to be held from 2nd to 4th April, 2004 at Imperial College, South Kensington, London, England.

Host Institution:	YEREVAN STATE LINGUISTIC UNIVERSITY AFTER V. BRUSOV (ARM)
Contacts:	GASPARYAN GAYANE, NTO in Armenia
Name of grantholders:	FIVEZ MARIE-ANNE INGE CAENEN (supported by NCP-Belgium, Flanders)
Home Institution:	UNIVERSITY OF ANTWERPEN (BE)
Duration:	1 week
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Training course for administrators and International Relations coordinators at Armenian universities: Bologna Process: credit system; quality assurance; internationalisation and intercultural communication".

2004, February call

Host Institutions:	GEORG-AUGUST-UNIVERSITAET GOETTINGEN - Göttingen (D) 'OTTO VON GUERICKE' UNIVERSITAET MAGDEBURG (D) TECHNISCHE UNIVERSITÄT BERLIN (D)
Contacts:	KLASEN STEPHAN FELDER STEFAN HENKE KLAUS-DIRK
Name of grantholder:	TONOYAN TAMARA
Home Institution:	ARMENIAN MEDICAL INSTITUTE - Yerevan (ARM)
Duration:	7 weeks and 6 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To improve and update the curriculum, lectures and other teaching materials in the area of Health Economics and Financing in order to make the course more integrated.

Host Institutions:	MIDDLESEX UNIVERSITY Faculty of Library - London (UK) UNIVERSITAET HANNOVER Faculty of Library - Hannover (D)
Contacts:	HOPKINSON ALAN SENS IRINA
Name of grantholder:	ZARGARYAN TIGRAN
Home Institution:	YEREVAN STATE UNIVERSITY, Faculty of Library Automation Department, (ARM)
Duration:	1 week and 5 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To develop a Digital Educational Services and Content Creation Centre in Yerevan State University library.

Host Institution:	EUROPEAN UNIVERSITY INSTITUTE - Firenze (I)
Contact:	REES ARFON
Name of grantholder:	ZOLYAN MIKAEL
Home Institution:	YEREVAN STATE LINGUISTIC UNIVERSITY AFTER V. BRUSOV, Faculty of Social Sciences and Modern Languages (ARM)
Duration:	6 weeks and 4 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific

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Objective:	academic subject, dissemination of good practice To carry out research at the European University Institute, Italy, in order to create a new course.
Host Institution: Contact:	UNIVERSITÄT DES SAARLANDES, Faculty of Law – Saarbrücken (D) RUESSMANN HELMUT
Name of grantholder:	ANI DAVTYAN
Home Institution:	YEREVAN STATE UNIVERSITY, Faculty of Law, Dep. of Civil Procedural Law - Yerevan (ARM)
Duration:	8 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To increase knowledge of jurisprudence reforms in Germany and to study changes in the Civil Procedural Code and Judicial Code of German.
Host Institution: Contact:	UNIVERSITY OF JOENSUU, Faculty of Informatics - Joensuu (FI) KARJALAINEN KIRSI
Name of grantholders:	SARGSYAN SIRANUSH ANNA HOVAKIMYAN (supported by Open Society Institute AF)
Home Institution:	YEREVAN STATE UNIVERSITY, Faculty of Informatics and Applied Mathematics, Department of Algorithmic Languages - Yerevan (ARM)
Duration:	6 days
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	To participate in IEEE International Conference on Advanced Learning Technologies (ICALT 2004) to present the activities of the Department of Algorithmic Languages, Yerevan State University.
Host Institution: Contact:	UNIVERSITA DEGLI STUDI DI SIENA, Faculty of Mathematics, Physics and Natural Sciences - Siena (I) PERINI CLAUDIA
Name of grantholder:	NANAGYULYAN SIRANUSH
Home Institution:	YEREVAN STATE UNIVERSITY, Faculty of Biology, Department of Botany - Yerevan (ARM)
Duration:	8 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To redesign and update a course on Ecology, biodiversity and systematics of plants and fungi for the students of the Faculty of Biology at Yerevan State University.
Host Institution: Contact:	ST. MARTIN'S COLLEGE, Unit of Public Health & Health Science - Lancaster (UK) O'BRIEN VINCENT
Name of grantholder:	TADEVOSYAN ARTASHES
Home Institution:	YEREVAN STATE MEDICAL UNIVERSITY AFTER M. HERATSI, Faculty of General Medicine Unit of Public Health & Health Care - Yerevan (ARM)
Duration:	7 weeks and 1 day
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To improve and update the Public Health curriculum according to new international views.
Host Institution: Contact:	ROYAL INSTITUTE OF TECHNOLOGY, External Relations Office - Stockholm (S) JOHANSON LENNART
Name of grantholder:	HARUTYUNYAN ARMEN
Home Institution:	STATE ENGINEERING UNIVERSITY OF ARMENIA (SEUA), Faculty of Electrical Engineering, Department of Electric Drive and Automatization of

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	Engineering Processes Control and Plants - Yerevan (ARM)
Duration:	2 weeks and 2 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To develop a teaching course for students of the Electrical Engineering Faculty at the State Engineering University of Armenia (SEUA) in Energy Efficient Technologies based on energy saving methods of computer-controlled engineering processes and plants.

Host Institution:	UNIVERSITY OF LONDON, Institute of Education - London (UK)
Contact:	PEFFERS JACK
Name of grantholder:	GULASARYAN ALEXANDRA
Home Institution:	YEREVAN STATE LINGUISTIC UNIVERSITY AFTER V. BRUSOV (ARM)
Duration:	1 week and 5 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To study the system of Quality Assurance and Quality Enhancement at the Institute of Education, University of London, in order to design and implement a Quality Assurance system at the home institution.

Host Institution:	EUROPEAN REGIONAL ACADEMY OF THE CAUCASUS, Faculty of Economics – Yerevan (ARM)
Contact:	AVETISYAN AGHASI
Name of grantholder:	DR. SERFLING KLAUS
Home Institution:	BRANDENBURGISCHE TECHNISCHE UNIVERSITAET COTTBUS, Faculty 3; Mechanical, Electrical and Economical Engineering Institute of Economics, Chair of Corporate Finance - Cottbus (D)
Duration:	1 week and 3 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Die Aktivitäten dienen der Wissensvermittlung modernen Managementwissens für die Studierenden von ERAC und die für diese Fachgebiete zuständigen Mitarbeiter von ERAC.

Host Institution:	YEREVAN STATE UNIVERSITY - Yerevan (ARM)
Contact:	HAKOBYAN GURGEN
Name of grantholder:	SCHMIDT ALFRED
Home Institution:	UNIVERSITÄT BREMEN, Center of Industrial Mathematics Department of Mathematics & Computer Science - Bremen (D)
Duration:	2 weeks and 1 day
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To provide academic support in the means of delivering lectures combined with computer tutorials to the staff and students of the Department of Mathematics of Yerevan State University (YSU) on advanced numerical methods and their application to industrial problems.

Host Institution:	YEREVAN STATE UNIVERSITY, Faculty of Economics - Yerevan (ARM)
Contact:	ARAKELIAN ARAM
Name of grantholder:	SCARELLI ANTONINO
Home Institution:	UNIVERSITA DEGLI STUDI DELLA TUSCIA, Faculty of Science Dep. Ecology and Economic Sustainable Development - Viterbo (I)
Duration:	1 week and 3 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To enhance systems of Decision Aiding for Economics and Environment (DAFECEN).

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Host Institution: Contact:	STATE ENGINEERING UNIVERSITY OF ARMENIA (SEUA)-Yerevan (ARM) AGHASHYAN RUBEN
Name of grantholder:	ERICSSON EVA
Home Institution:	LUND UNIVERSITY, Faculty of Social Sciences Education - Lund (S)
Duration:	3 weeks and 1 day
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To develop a joint course "Internationalisation of Higher Education, Mobility and Intercultural Communication" and a workshop for counsellors and teachers as activities of the Student Career Services Centre (SCSC) of the State Engineering University of Armenia.

Host Institution: Contact:	YEREVAN STATE LINGUISTIC UNIVERSITY AFTER V. BRUSOV, Pedagogy and Foreign Language Methodology - Yerevan (ARM) ASTVATSATRYAN MELANYA
Name of grantholder:	KOHONEN VILJO
Home Institution:	UNIVERSITY OF TAMPERE, Faculty of Education - Tampere (FI)
Duration:	1 week and 1 day
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To support the implementation of the Council of Europe's European Language Portfolio (ELP) and the Common European Framework on language teaching in Armenia.

2004, June call

Host Institution: Contact:	UNIVERSITY OF LEICESTER, Centre for Mass Communication Research - Leicester (UK) YOUNGS GILLIAN
Name of grantholder:	BAYADYAN HRACHIK
Home Institution:	YEREVAN STATE UNIVERSITY, Department of Journalism-Yerevan (ARM)
Duration:	8 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To update and improve the curriculum of the course "Information and Communication Technologies and Society" and work on the text-book for the Department of Journalism at Yerevan State University.

Host Institution: Contact:	UNIVERSIDAD POLITECNICA DE CATALUNYA GUNI - Barcelona (ES) FERRER LLOP JOSEP
Name of grantholder:	DEMIRJIAN GAGIK
Home Institution:	GYUMRI STATE PEDAGOGICAL INSTITUTE AFTER M. NALBANDIAN, Faculty of General and Theoretical Physics, Department of Physics and Mathematics - Gyumri (ARM)
Duration:	5 days
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	To participate in the first International Barcelona Conference on Higher Education which is being organised by the Global University Network for Innovation (GUNI), 18-20 October, 2004.

Host Institution: Contact:	UNIVERSITY OF CAMBRIDGE, Centre for Mathematical Sciences - Cambridge (UK) ISERLES AREAH
Name of grantholder:	KHANAMIRYAN MARIANNA
Home Institution:	STATE ENGINEERING UNIVERSITY OF ARMENIA (SEUA), Department of Computer Systems and Algorithms - Yerevan (ARM)
Duration:	7 weeks and 6 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific

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	academic subject, dissemination of good practice
Objective:	To explore collaboration on the computation, asymptotics and applications of highly oscillatory integrals, and study related subjects to develop academic expertise in the field of applied and computational mathematics.

Host Institution: Contact:	ROYAL INSTITUTE OF TECHNOLOGY - Stockholm (S) JOHANSSON LENNART
Name of grantholder:	HAKOBYAN EDUARD
Home Institution:	STATE ENGINEERING UNIVERSITY OF ARMENIA (SEUA), Faculty of Electric Drive and Control Systems Department of Electrical Engineering - Yerevan (ARM)
Duration:	2 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To update and further develop programmes on energy-saving technologies based on computer control of Industrial Installations and Production Complexes for students and Masters of Electrical Engineering Department and Post-Graduate students of Post-Graduate Department of State Engineering University of Armenia. Also, to prepare a joint scientific project with Sweden KTH (Kungl Teckniska Hogskalan - Royal Institute of Technology).

Host Institution: Contact:	UNIVERSITA DEGLI STUDI DI PARMA - Parma (IT) ARFINI FILIPPO
Name of grantholder:	HOVHANNI SYAN VARDGES
Home Institution:	ARMENIAN AGRICULTURAL ACADEMY, Faculty of Agribusiness Department of Agribusiness – Yerevan (ARM)
Duration:	1 week and 1 day
Strand type:	Type 2.1 - Participation in a specific event (Conferences)
Objective:	To attend and participate at the 89th EAAE Seminar - European Association of Agricultural Economists - hosted by the University of Parma, Italy from 3-5 February 2005.

Host Institution: Contact:	INSTITUTE OF SOCIAL STUDIES, Women/Gender and Development Studies – The Hague (NL) TRUONG THANH-DAM
Name of grantholder:	ASLANYAN SVETLANA
Home Institution:	ANANIA SHIRAKATSI UNIVERSITY OF INTERNATIONAL RELATIONS, Faculty of Foreign Languages - Yerevan (ARM)
Duration:	8 weeks
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To create a continuous and sustainable gender education curriculum as part of the course "Introduction to Gender: History, Culture and Society".

Host Institution: Contact:	YEREVAN STATE UNIVERSITY OF ARCHITECTURE AND CONSTRUCTION – Yerevan (ARM) BEGLARIAN AREST
Name of grantholder:	BOYADJIAN CHRISTOPHE
Home Institution:	ECOLE D'ARCHITECTURE DE CLERMONT-FERRAND - Clermont-Ferrand (FR)
Duration:	1 week and 4 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Réaliser une mission d'enseignement en travaillant avec les enseignants et les étudiants arméniens de manière théorique et pratique sur le renouvellement urbain et environnemental d'un quartier de la ville de Erevan.

2004, October call

Host Institution:	GREAT ORMOND STREET HOSPITAL FOR CHILDREN NHS TRUST - London (UK)
Contact:	MUSHTAQ IMRAN
Name of grantholder:	GEVORGYAN ARTAK
Home Institution:	ARABKIR MEDICAL CENTRE OF THE ARABKIR UNITED CHILDREN'S CHARITY FOUNDATION, Faculty of Pediatric Surgery Department of Pediatric Uro-Surgery - Yerevan (ARM)
Duration:	4 weeks and 6 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Gaining knowledge on modern approaches in the subject area of Pediatric Urology.

Host Institution:	KING'S COLLEGE LONDON (UNIVERSITY OF LONDON) (UK)
Contact:	DILLON JUSTIN
Name of grantholder:	MIRZOYAN JULIETTA
Home Institution:	MINISTRY OF EDUCATION AND SCIENCE OF REPUBLIC OF ARMENIA, Department of Planning of Scientific-Educational Process and Information - Yerevan (ARM)
Duration:	7 weeks and 1 day
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	Preparing curriculum materials on History, Philosophy and Sociology of Sciences and Science Instruction in Secondary School, for pre-service and in-service teacher training institutions in Armenia.

2005, February call

Host Institution:	UNIVERSITEIT ANTWERPEN - Antwerpen (BE)
Contact:	FIVEZ MARIE-ANNE
Name of grantholder:	MANASERYAN TATOUL
Home Institution:	YEREVAN STATE UNIVERSITY (ARM)
Duration:	2 weeks
Strand type:	Type 1 - Preparation of a JEP proposal
Objective:	To discuss and finalise a JEP proposal in the subject area International Business and Economics, and to further work on the textbook "The World Economy Today: Current Trends and Developments" designed for students at the University of Antwerpen and Yerevan State University.

Host Institution:	GROUPE ESSEC - Cergy-Pontoise (F)
Contact:	DECLERCK FRANCIS
Name of grantholder:	URUTYAN VARDAN
Home Institution:	ARMENIAN AGRICULTURAL ACADEMY – Yerevan (ARM)
Duration:	2 weeks and 1 day
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific academic subject, dissemination of good practice
Objective:	To revise, update and develop course programmes in "Financial Management", "Financial Analysis" and "Entrepreneurship" for agribusiness students.

Host Institution:	LONDON METROPOLITAN UNIVERSITY - London (UK)
Contact:	GOLD MARGARET
Name of grantholder:	GHUKASYAN ARTHUR
Home Institution:	YEREVAN STATE INSTITUTE OF THEATRE ARTS (ARM)
Duration:	2 weeks and 2 days
Strand type:	Type 3 - Retraining period, study period, collaboration on a specific

	academic subject, dissemination of good practice
Objective:	To develop the curriculum of BA/MA in Arts Management at the Yerevan State Institute of Theatre and Cinema in line with European education standard.

Impressions, wishes, requests, thanks

Vardan Urutyan, Armenian Agricultural Academy: The objective of my visit was to participate in the Agricultural Economics Society's 78th Annual Conference. The conference took place in London from April 2 to April 4 2004, at the London Imperial College. I participated in many interesting sessions like: Agricultural Adjustment to CAP reform, Development Economics and Trade, Sustainability, Organic Farming, Agriculture in Transition Economies, Agricultural Land Markets. These sessions had very interesting papers relevant to the needs and future developments of Armenian agribusinesses. The conference was very important for my personal and professional development. Here you meet the most important people in the industry and in the area of research, policy analysts and decision makers, who are appearing to discuss their perspectives and views on development strategies and to tell about their experience.

Tempus IMG is a great tool for personal and professional development of an applicant. This tool is open for every individual working in the higher education sector. Tempus IMG opens new horizons in the area of research; gives opportunity to learn new teaching methods and develop new educational programs. I am looking forward to participating in various educational programs with the support of Tempus IMG. The process is very easy; there is no need to deal with the university administration, which sometimes turns out to be tedious and time consuming. It's very effective, you participate in the Events you are looking for and relevant to your professional needs and development.

I would like to express my deep gratitude and appreciation to the European Commission/ European Training Foundation and Tempus Program and Mr. Augusto Gonzalez for the help and support in the implementation of my visit. Also special thanks to the organizers of the AES conference, particularly Ms. Cecilia Ingram for her support and encouragement.

I wish best of the luck in all that the TEMPUS will implement in the future.

Anush Shaverdyan, Yerevan State Linguistic University: There were practically no difficulties during my visit. The only thing that concerned me immediately before the visit was the extent of uncertainty as to whether my Tempus IMG application was successful or not. While the event I was willing to attend and applied for was scheduled to take place on June 15, at the end of May I still did not know whether I would be able to travel to the event or not. Learning the good news on June 1 created some pre-departure hassle to me, but I am grateful that the outcome was positive.

During the visit, the only difficulty was not having the actual granted amount of money with myself. For that, I had to borrow money to take care of travel and other arising expenses. Everything else went very smoothly.

I am very grateful to the European Commission, ETF, and Tempus for the objective assessment of application, their decision and for the excellent program.

Artashes Tadevosyan, Yerevan State Medical University: The Individual Mobility Grant is a very useful tool for improvement of professional knowledge and experience exchange during the short-term stay (6-8 weeks) in host country. The IMG gives an excellent opportunity to implement pre-planned activities as well as to participate in workshops, conferences and other profession related meetings.

It was great experience both in professional point and cultural as well.

I would like to express my deepest gratitude for assistance provided by the European Commission.

I would like to thank the host institution St. Martin's College and personally Drs. V. O'Brian, J. Thompson and R. Leavey for cooperation and assistance as well as for fruitful research environment, which ensured the successful implementation of my planned activities.

Ani Davtyan, Yerevan State University: To my mind the financial support by the European Commission of such projects is of great scientific and socially useful importance. It's a rare opportunity for the scientists from former Soviet Union countries, particularly for the lawyers, who study the legislation of European countries and comparative legislation in terms of Tempus program

and the aid of the grant to get acquainted with the update condition and changes in the legislation of European countries. That's would be better, if the Tempus program will adding number of IMG for aim of giving opportunity of a scientifically research for more applicants.

Anahida Gasparyan, French University in Armenia: *Dates de la visite : du 13 au 24 octobre 2003*

Je voudrais noter le fait que la Bourse IMG

- permet aux responsables des départements d`avoir la possibilité de se former auprès des Etablissement européens
- mettre en place une communication réelle avec les homologues européens
- construire une collaboration professionnelle entre les Etablissements
- établir une coopération non seulement au niveau des responsables mais au niveau des étudiants et des stagiaires
- élaborer des projets professionnels permettant un échange d`expérience à tous les niveaux
- partager les savoir-faire linguistiques et culturels entre L`Orient et l`Occident
- participer aux programmes européens avec les Etablissement en question
- suivre les activités des formateurs et des responsables des Centres de formation
- faire connaissance avec de nouvelles méthodes européennes d`enseignement
- organiser des séminaires et des rencontres avec les formateurs européens et locaux sur le terrain

Ensuite, je voudrais ajouter le fait que cette Bourse m`a permis de réaliser un suivi concret puisque les programmes d`activités ne peuvent être mises en œuvre qu`en cas d`un suivi précis.

Comme suite de la formation, l`Université Française en Arménie et la Chaire de français ont eu la possibilité d`inviter Monsieur Hervé Deschamps, enseignant au CIEF (Centre International des Etudes Françaises de l`Université Lyon 2) pour une série de formations avec les enseignants de la Chaire de Français.

Ce travail a permis de mettre au point les objectifs de la Chaire, d`établir des progressions pédagogiques, d`observer les cours sur le terrain, d`améliorer la qualité de l`enseignement et de concrétiser les compétences pédagogiques du FLE.

En conclusion, je voudrais, remercier la Commission Européenne ainsi que la Direction Générale de l`Education et de la Culture de m`avoir accordé cette possibilité de formation.

Tout d`abord, je voudrais remercier le Centre de Formation de la Chambre de Commerce et d`Industrie de Lyon, Mme Régine WEIZMANN, Responsable du Département International du Centre de la CCI de Lyon et Mme Danièle JULLEN, pour les invitations et ma formation au sein du département des langues ainsi que l`ESDES de l`Université Catholique de Lyon et Remy DUZAL, le responsable du département des langues de l`ESDES.

Je suis reconnaissante à l`administration du Centre International des Etudes Française, à M. Maurice Gaillard, Directeur du CIEF de Lyon et Mme Carole ROCHE, la directrice des études du CIEF pour m`avoir accordé la possibilité de suivre une formation au sein du CIEF.

Je remercie les formateurs du CIEF, M. Jacques BLANC, M. Hervé DESCHAMPS, Mme Julie STAUBER, Mme Michèle VILLARD et M. Gaétan ALFANO pour m`avoir donné la possibilité de suivre leurs cours et de me fournir le matériel nécessaires.

Je voudrais remercier M. Alain RAYNAL et Mme Ghislaine COUPAT, Responsables des Programmes Europe Centrale et Orientale du Service Commun des Relations Internationales de l`Université Jean Moulin Lyon 3 pour ma formation au sein de l`Université Lyon 3 ainsi que Mme Catherine MERCIER-SUISSA, Maître de Conférences en Sciences Economiques H.D.R., responsables du DESS de Commerce Extérieur de l`IAE Lyon3.

Mikael Zolyan, Yerevan State Linguistic University: The European University Institute (EUI), Florence was somewhat of a paradise for researcher. The professors and the administration staff were always ready to help. EUI has a lot of visiting researchers every semester; I would even say that this is one of the priorities of the university, so I did not have any trouble explaining my status. From the first day I arrived there I had almost the same rights and opportunities that the regular students had.

The most amazing thing about Italy is that most things you know about Italy from books, pictures or films are actually true. The monuments are even more beautiful than their descriptions in the guide books; in the street you can see faces that seem familiar because you have seen similar on a

picture by Leonardo or Rafael; and talking to ordinary Italians having dinner in a *trattoria* you feel like you are talking to characters from one of the Italian neorealist films.

Klaus Seffling, Brandenburgische Technische Universitaet Cottbus: Vorlesung „Moderne Instrumente und Methoden des Controlling“, insgesamt 16 akad. Stunden; b) Diskussionen über die (Weiter)Entwicklung des ERAC-Curriculums „Management für Führungskräfte“;

Die Vorlesungsreihe wird abgeschlossen mit der Ausarbeitung eines schriftlichen Leistungstests (mit Fragen in deutscher – und übersetzt – in englischer Sprache, der dann ca. Mitte Mai 2005, beaufsichtigt durch Mitarbeiter des ERAC, am ERAC durchgeführt werden wird und von mir nach Zugang der Arbeiten korrigiert und benotet werden wird. Anschließend erfolgt die Ausstellung des gemeinsamen Zertifikats (ERAC + Prof. Serfling/BTU Cottbus). Das im Antrag beschriebene Ziel, modernes Managementwissen für Studierende des ERAC zu vermitteln, wurde voll erreicht. Damit wurde ein Teilmodul des im Antrag entwickelten Moduls „Betriebswirtschaftslehre für Manager“ angeboten. Bei den Hörern handelte sich um Studierende der Masterstudiengänge Wirtschaftswissenschaft, Touristik und IT-Business, die bereits Berufserfahrung haben. Es nahmen zwischen 20 und 25 Studierende an meiner Veranstaltung teil.

Es besteht nach meiner und ERACs´ Meinung kein Zweifel, dass der Individuelle Mobilitätzuschuß ein äußerst nützliches Instrument im Sinne der Ziele bzw. Zielerreichung der durchgeführten Maßnahme darstellt. Ohne den Zuschuß hätte die Maßnahme nicht durchgeführt werden können. Anzumerken ist dabei insbesondere die hohe zeitliche Flexibilität des IMG-Gebers, die die Planung für die besuchende deutsche Seite wesentlich erleichterte.

Asatur Lalayan, Yerevan State University: In the frame TEMPUS Mobility Grant I attended the Photonics Europe Symposium, including 17-th scientific conferences as well as intermediate level educational courses, related to optical sciences, from April 26 to April 30 2004.

The information obtained from the Photonics Europe Symposium I used to redesign current courses for Laser Physics Master Degree Program (LPMDP) and developed supporting lectures, particularly

- Optical coherence tomography and its application for imaging of biological tissue
- Laser nonlinear microscopy for imaging of intracellular structures
- Photodynamic therapy of cancer with femtosecond lasers
- Principles of Terahertz Wave generation
- Application of fiber optic sensors in biology and medicine

Modern scientific approaches and latest research results I presents to my students. I presented the report in the conference "Femtosecond Laser Applications in Biology" entitled: *Nonlinear-optical spectroscopy for tissue diagnostics: application to laser ablation of skin tissue* and had interesting dicussion regarding my reseach steps.

Siranush Sargsyan, Yerevan State University: In the framework IMG I attended at the IEEE International Conference on Advanced Learning Technologies ICALT 2004 (August 30 - September 1, 2004 in Joensuu, Finland). I have presented a paper "Genetic Algorithm and the Problem of Getting Knowledge in e-Learning Systems" (coauthor Hovakimyan A.S.).

I contacted with the researchers in the field of developing e-learning and distance learning systems and shared experiense on use of new learning technologies in other universities. Particapation in the conference helped me in my research work that is directed to develop and implement of e-learning systems and in particular to using the innovation methods to manage the learning process in those systems.

During my visit I met and contacted colleagues working on establishment of educational resources and in the field of elaboration and realization of toolset for analysis, evaluation and increasing the quality of the e-learning and Web-based learning models.

Narine Khurshudyan, Armenian Agricultural Academy: My Individual Mobility Grant goal was learning the principles of using electronic library recourses. It was my first experience of cooperation with partners from a foreign country.

During my mobility in the Hohenheim University Library I learned how to use electronic databases and expanded my expertise as well as had a good opportunity to observe the structure and the workflow organization in a university of a developed country and the everyday life and studies of its students. It has also greatly improved my language skills and enlarged my scope of knowledge. It helped me to have new ideas and resulted in further progress with new areas of cooperation. Later I

worked with the Food And Agriculture Organization of UN and at present I am the FAO information manager at the Armenian Agricultural Academy.

I would like to express my deep appreciation to the EC and ETF officers for their excellent support and the opportunity to visit the Hohenheim University. I think IMG is a very important and useful tool for transition countries like Armenia. As long as the electronic libraries and information management are not sufficiently developed in Armenia, we have a long way to go to achieve improvement and development in this field. Now I have new ideas and I intend to apply for a new IMG to help overcome the existing problems in information management and education system in Armenia.

Tatul Manaseryan, Yerevan State University: I appreciate the opportunity given by Tempus program. The most important thing for professionals is to be in ongoing contact with colleagues to share and to learn, to enrich the gained knowledge and experience. I applied and succeeded. I am in touch with my colleagues from Belgium and hope it will last long. One of the tangible results is the projected textbook for the universities on the world economy's current changes and developments. The team that was formed to compose the manuscript can not be satisfied only with that achievement. It needs continuation and better work. The teamwork is always challenging. And that is the best achievement. Many thanks to Lana Karlova and the entire team making this opportunities available to each. Also, I wish good luck to all who knows how to deal in a multicultural environment and realize intellectual competitive advantages.

Siranush Nanagulayn, Yerevan State University: I have worked in Italy during eight weeks in the Department of Environmental Sciences, University of Siena, Italy.

The aim of mobility was to redesign and update a course on "Ecology, biodiversity and systematics of plants and fungi" for the students of Biology faculty (Yerevan State University), to acquaintance with the works of the Department of Environmental Sciences of Siena's University, specialists and colleagues, and joint educational and scientific research regarding investigation of plants and fungi, their ecology, biodiversity and systematics.

During my visit I participated in laboratory work and attended lectures in different biological and botanical subjects, participated in fieldwork (expeditions) with students and specialists. I got acquainted with the Herbarium of mushrooms in the University of Siena to compare it with the one in the YSU. With Dr. Perini we started joint scientific investigation regarding comparative study of mushrooms' biodiversity from Armenia and Italy (Siena). I collected and determined the species of plants, mushrooms, algae, lichens and bring to Yerevan the rich botanical and mycological material for educational herbarium. This herbarium I brought to Yerevan and will use in my future updated course.

My trip was very productive. I have got acquainted not only with the works of Faculty of Biosciences, Pharmacy and Psychology, University of Siena, with the professors, lecturers, and colleagues from Department of Environmental Sciences, Institute of Botany, but also with their educational and research work, with Italy, which is a beautiful country with old cultural and historical heritage.

I simply want to add my personal admiration for host University of Siena, colleagues, kindly Italian people and beautiful country. It was my pleasure to learn about the activities of University of Siena. I suppose, it will play a great role in my future work for transforming my teaching and scientific activities. Special thanks to Dr. Claudia Perini for her daily assistant, kind attention, organization the lectures, meetings, expedition, excursion and manage my staying in Italy. I am grateful to all member of Department, administration of University that took the time for discussion, debates, to complete the draft of agreement between YSU and Siena's University for future collaboration.

I hope that the acting co-operation will be continued and can be a ground for further educational and scientific integration.

Finally, I wish to express my appreciation to European Commission for financial support and for giving me the opportunity to visit Italy.

Karine Gevorgyan, State Engineering University of Armenia: Very efficient work and supplementary activities, even not planned by the project.

The hosting University (Lund University) provided all kind of facilities and all conditions were created for effective work. There were no difficulties at all: I am very much satisfied with the

assistance provided by the host institution. The main reason of such an efficient IMG is a background of collaboration.

The only suggestion is to "compensate" in some way the efforts, time, energy of host adviser spent during any IMG project.

Marine Ghaghramanyan, French University in Armenia: La Bourse Individuelle de Mobilité est une opportunité pour les professionnels arméniens et étrangers de collaborer directement avec leurs homologues européens afin de mettre en place une formation successive entre les établissements éducatifs européens d`une part et les établissements éducatifs arméniens de l`autre.

Pendant ma visite, j`ai eu l`occasion de rencontrer les professionnels et d`observer leur travail.

Cette formation m`a permis:

- de revoir les programmes d`enseignement sur les disciplines: «Management et gestion du projet», «Théorie des organisations», «Management des systèmes d`information»,
- d`appliquer quelques méthodes européennes pour la gestion de la chaire (d`élaborer des projets de travail a la chaire),
- de mettre en place une communication avec les professionnels européens

Je voudrais remercier tous ceux qui ont participé à la réalisation de la IMG pour leur soutien financier et professionnel. Et aussi, tous les établissements qui m`ont accueilli: CCI de Lyon, L`Université Lyon 3, L`IDRAC, la société CHALLENGE, ainsi que la Commission Européenne pour cette belle possibilité de profiter de la Bourse de Mobilité Individuelle qui est une bonne occasion de développer mes compétences personnelles et professionnelles.

Marie-Anne Fivez and Inge Caenen, University of Antwerpen: Fully supported and initiated by Lana Karlova, Marie-Anne Fivez and Inge Caenen, international relations officers from the University of Antwerp, Belgium organised an intensive full week training course for International Relations Co-ordinators at Armenian universities. The training took place in Yerevan (Yerevan State Linguistic University after Brusov) and was attended by very enthusiast representatives from many Armenian universities involved in interuniversity collaboration (rectors, international relations co-ordinators, professors, students, e.a.).

Main topics were: the Bologna process, setting up structures for international relations, instruments for internationalisation, global trends, intercultural communication, sources of funding and the new European educational environment. Both informative as well as interactive discussion sessions were held.

It was a great experience and we were really kindly surprised by:

- the excellent preparation and support by the Armenian National Tempus Office Lana Karlova
- the excellent location at the Linguistic University after V Brusov and the ICT support
- the well prepared and very participating and enthusiast audience
- the number of participants
- the number and type of questions raised by the audience
- the appreciation of the audience
- the hospitality
- and even the weather was excellent (golden autumn)

We are convinced that the Armenian people, although in difficult financial conditions, have a great potential and that they can be very good, constructive and reliable partners to work with in the framework of European and other international projects.

To all participants and organisers: it was an unforgettable, rewarding and unique experience and we are convinced that your efforts will lead to successful international collaboration.

Special thanks to OSIAF, Armenian Foundation, for providing lunches and coffee breaks!

Once again, thanks to you all for your participation and your incredibly warm welcome, "Shnorakalutsjun" (I have no clue how to write "thank you" in Armenian, but this is how I remembered the word).

Marina Vardanyan, Yerevan State University of Economics: It was very useful; during the visit, with the Italian partners, we developed the Tempus joint project on Environmental Economics Curricula in Armenia. In addition I was requested to made a presentation for the graduate and PhD students on Water Management issues in Armenia

Armen Harutyunyan, State Engineering University of Armenia: My visit within the Tempus IMG program took place from January 20 to February 5, 2005 at the Royal Technological Institute in Stockholm.

I had the following two courses with a duration of one week:

1) Programmable Logical Controllers organized by Telemecanique company and professor of RTI Aramais Mirzakhanyan

2) Distance learning course on energy technologies developed by prof. Fredricsson.

Both courses were efficient and useful in terms of information and presentation of the particular subjects.

Consultancy on implementation of joint projects provided by prof. Lennart Johansson and Victor Kordas at International Education and Programs office of RTI were extremely useful.

My first visit to Stockholm was not without museums and other places of interest of the Swedish capital on the weekends. Those were very impressive and enriching.

Based on the results of my visit to Stockholm a new course for SEUA students was developed, and the joint project with RTI on distance learning of computer controlled drives is being development.

And I want to thank of Tempus coordinator in Armenia, Lana Karlova. Only because of best organized workshops I have knew about Tempus program and have written the IMG proposal.

Marina Matsakyan, Yerevan State Conservatory: The 2004 June was the best period in my life: communications to the good musicians in the world, studying the modern ways of teaching Jazz, a great deal of world alive music, the great culture of France....I gained all my goals in Paris.

Bill Evans Piano Academy, Superior Conservatory of Paris were very helpful in the project of Yerevan State Conservatory to establish a new Jazz program based on American, Russian and European Schools.

I am so thankful to TEMPUS program and especially to Lana Karlova.

Tigran Zargaryan, Yerevan State University: The aim of my Individual Mobility Grant was to visit German National Library of Science and Technology and Universitätsbibliothek Hannover (TIB/UB), and Middlesex University (London) for preparation of Joint European Project.

I visited Hannover during November 10 – 14, 2004.

TIB with around 7 million media units and 18,000 journals of scientific content is having a long experience on serving scientific community using Document Delivery Service TIBORDER and via SUBITO.

University is using innovative technologies in education, and one of them is distance learning.

During my Hannover stay I became acquainted with distance learning platform 'Ilias', which is being used in University of Hannover. With course developers I discussed possibility of using the "Ilias" platform and several courses in Yerevan State university.

After Hannover I visited London, (November 15 – 20, 2004) to explore the experience of Middlesex University on creation University virtual learning environment.

Middlesex University has great experience in the management of learning resources, with eight libraries (or, as they are called, Learning Resource Centres) which are serving different subject areas. They include academic computing support, audiovisual support, student language support and student key skills support. The Learning Resources service works closely with the Centre for Learning Development who administers a VLE (Virtual Learning Environment) to make it possible for teaching staff to make links between the learning resource (library) material and the on-line course material. Meetings and discussions with the specialists from the library systems department, with the specialists from the "Information and Learning Resource Services" department, and specialists from distance learning department helped me to understand the new role of a University libraries in the world of electronic libraries, distance and life-long learning.

Viljo Kohonen, University of Tampere: The objectives of my visit to Armenia were as follows:

(1) To give a series of lectures and seminars to Armenian language teachers and teacher educators at the Linguistic State University of Yerevan; (2) to learn about the current developments in language teaching and teacher education in Armenia; and (3) to share corresponding developments in Finland with the Armenian colleagues.

The teaching programme, as planned together with Professor Melanya Astvatsatryan, was very successful with active participations and in-depth discussions. (2) I also had ample opportunities to discuss the current developments in Armenian teacher education and language teaching with my Armenian colleagues. The hosts also arranged me a **school visit** to meet with local teachers and pupils in a lower secondary school in Yerevan. Further, as the afternoon lectures were attended by a large group of Armenian FL students, I also had a first-hand opportunity to interact with them personally. (3) In connection with the lectures I also had opportunities to share Finnish developments in teacher education and FL teaching. The opportunities were extremely useful and illuminating to me, giving me new insights and perspectives into the paradigm shift in teacher education towards collegial, interactive teacher growth.

At least this experience was extremely fruitful, and the week's time gave plenty of opportunities for informal personal discussions with the participants, in addition to the formal programme.

Artak Gevorkyan, "Arabkir" Medical Centre: First of all I would like to express my sincere thankfulness and gratitude to Tacis-Tempus Program.

Everything started from the fact that I had a wish and need to participate in the conference (XXIII European Federation Congress of the International College of Surgeons, October 9-11, year 2003, Stuttgart, Germany), but being young doctor I hadn't sufficient finances. I learned about you from the poster in the Yerevan State Medical University.

I tried to apply for that to Tacis-Tempus Programme. This programme gave me a chance for first time in my life to participate in a conference abroad.

Although I could not participate in that conference, because I received the grant late, I did not give up and with your allowance I participated in other conference (XVth Annual Meeting of the European Society Pediatric Urology, 21-24 April 2004, Regensburg).

The scientific program and session included all contemporary problems in Pediatric Urology, which gave us an opportunity to discuss and highlight arguable issues. It was a brain storm indeed, as we represented cases from our experience, discussed them in detail, and found best possible answers. During that conference I met a lot of colleagues from other countries and established good contacts. A colleague from London helps me to apply to Great Ormond Street Hospital for Sick Children, London, (GB), observing Urology Department, for gaining more experience in that area. My visit to GB is still in process to be realized in July 2005.

On my way back I have outlined my further steps. I have prepared detailed report and presentation for my colleagues and students. It was very interesting for them. All of them asked many questions regarding this or that case. The presentation was very informative as there were represented all innovations and progressive approaches adopted in the World.

I wish in the future our cooperation will continue, because it is one of the Projects, which help the young doctors to develop his/her knowledge and reach good results in his/her field.

Ashot Voskanyan, Yerevan State Linguistic University: Während meines Berliner Aufenthalts habe ich die Skizze einer Vorlesung: „Einbeziehung ins Europa: zur Transformation des Integrationsdiskurses“ für Studenten der Philosophischen Fakultät der FU-B entworfen.

Ein Kompaktseminar unter den Titel „Ernst und Gelassenheit der Nachmoderne. Wo steht Europa“ wurde von mir im Institut für Philosophie der FU-B im Wintersemester 04/05 erfolgreich durchgeführt.

Im neuen Entwurf eines *Lehrkurses „Einführung in die Philosophie“* wurde die Grundstruktur des bisherigen Philosophiekurses der Jerewaner Staatsuniversität teilweise behalten. Die Änderungen beziehen sich auf die inhaltliche Modernisierung ganzer Darstellung durch die Anwendung der Methoden der kritischen Theorie und Sprachpragmatik, besondere Berücksichtigung der philosophischen Aspekte von Moral, Recht und Politik (u.a. Diskursethik und Gerechtigkeitsproblematik), als auch Intensivierung der selbstständigen Arbeit der Studierenden mit den konkreten philosophischen Texten.

Meines Erachtens schafft der IMZ fast idealen Rahmen für internationale Kontakte der Wissenschaftler. Er gewährleistet gute Arbeitsbedingungen und lässt genug Freiheit für kreative Arbeit. Die bloße Auszählung durchgeführter Aktivitäten zeigt schon an, wie viele Chancen diese Initiative anbietet.

Die Zusammenarbeit mit den Europäischen Institutionen war reibungslos und produktiv. Nicht nur die unmittelbaren Gastgeber – Institut für Philosophie der HU-B, sondern auch andere Berliner Einrichtungen – Institute für Philosophie der Freien und Technischen Universitäten in Berlin

haben maximale inhaltlich-wissenschaftliche und organisatorische Unterstützung angeboten. Allen Partnern gilt mein innerster Dank.

Für die Weiterentwicklung des IMZ-Projektes würde ich die Organisation eines Alumniklubs vorschlagen, der die ehemaligen Stipendianten verbindet und weiteren Erfahrungs- und Informationsaustausch zwischen den Fachleuten des Europäischen Großraums gewährleistet. Als erster Schritt könnte die Einrichtung eines Internetforums nützlich sein.

Ludmila Melkonyan, Armenian Agricultural Academy: In Berlin habe ich die Lehrprogramme und Lehrbriefe des Fachgebiets Biometrie und Versuchswesen des Instituts für Pflanzenwissenschaften (HU-B) und die Fachliteratur in der Bibliothek des Fachbereiches recherchiert. Es wurde ein Entwurf des Lehrkurses für Biometrie mit Anwendung der neuen statistischen Softwareprogramme (SPSS, STAT) ausgearbeitet.

Das neue Lehrprogramm wurde in die Studienpläne der Agrarfakultät und Veterinärmedizinischen Fakultät aufgenommen. Nach der Veröffentlichung des neuen Lehrbriefes wird der Kurs für alle Fakultäten der Armenischen Landwirtschaftsakademie empfohlen.

Zwei neue Lehrprogrammen werden vorgelegt: „Biometrie“ als Teil des Lehrkurses „Allgemeine Genetik“ (Bachelors) und Sonderkurs „Biometrie“ (Masters).

Zum Wintersemester 2005/06 ist die Publikation des neuen umfangreichen Lehrbriefes „Biometrie“ vorbereitet.

Der Individuelle Mobilitätzuschuss bietet komplexe Möglichkeiten an. Theoretische Studien in der Bibliothek, direkte Kontakte mit den Kollegen und unmittelbare Teilnahme an der Lehrpraxis der Gastinstitution sind in dieser Art der Aktivität glücklich zusammengefügt.

Die gebotene Unterstützung war exzellent. Die EK und ESB hatten gute Rahmenbedingungen gewährleistet, die ausgezeichnete Gastfreundlichkeit der Kollegen von HU-B hat geholfen, das Projekt erfolgreich zu vollenden.

Eva, Ericsson, Lund University: If I am allowed to give some comments upon my IMG visit to the State Engineering University of Armenia (SEUA) during three weeks in June/July 2004, these must be put within the framework of 8 years of continuous cooperation. This cooperation has from the beginning had a strong focus upon students; their learning, their career development and their employability skills. The first phase, supported by the Swedish Institute, aimed at the introduction of European project opportunities and the training of project managers. The Swedish National Tempus Contact Point made it possible to continue collaboration and an approved project proposal led to the establishment of Student Career Service Centers (SCSC) at the SEUA in Yerevan and in its branch offices in Gyumri, Vanadzor and Kapan. After finalisation of the Tempus project in Spring 2003 numerous cooperative activities have taken place, whereof my own IMG is one. Many dissemination activities have been supported by the Swedish Institute, both during and after project finalisation. All activities strive to strengthen the sustainability of the Centres and at the same time efforts are made to prepare for new and necessary projects which will tie the SEUA closer to the international academic community where it belongs. Though, this process needs support. I have, in some minimal way, been able to contribute to this development, and will try to continue to do so. What drives me is the sum of all personal and positive experiences, the common interests, the deep friendships and the respect that has been developed and maintained throughout the years at all levels, from rectorate, teachers and administrators to students, and that will last for ever. Above all, the opportunity to experience the rich Armenian culture in development is unique. The interesting discussions about the significance of the transition period, the thoughts about the future among young students, their discovery of more and more choice, their hopes and fears throw new light on the changing face of Europe. The summer courses that have become almost a tradition is one of the activities which allow for these fruitful intercultural interactions.

Useful contacts

European Commission, Directorate General for Education and Culture

Unit Tempus-Erasmus Mundus

B – 7

B - 1049 Brussels

Tel.: (+ 32 2) 299 3925

Fax: (+ 32 2) 295 5719

URL: http://europa.eu.int/comm/dgs/education_culture

European Training Foundation, TEMPUS Department

Villa Gualino

Viale Settimio Severo 65

I - 10133 Torino

Tel.: (+ 39 011) 630 2222

Fax: (+ 39 011) 630 2200

Email: info@etf.eu.int

URL: <http://www.etf.eu.int/Tempus>

Delegation of the European Commission to Armenia

Postal address: Aigestan 12/6, Yerevan 375025, Armenia

for visitors: 34 Sayat-Nova St., Yerevan 375025

Tel.: (+ 374 10) 576451

Fax: (+ 374 10) 575185

Email: delegation-armenia@cec.eu.int

URL: www.delarm.cec.eu.int

National Tempus Office in Armenia

24/2a Moskovyan St.

Yerevan 375002, Armenia

Tel./fax: (+ 374 10) 561064, + 3749 216258

Email: sctemp@arminco.com

URL: www.tempus.am

Ministry of Education and Science of RA

Main Avenue, Government House 3

Yerevan 375010, Armenia

Tel.: (+ 374 10) 526602

Fax: (+ 374 10) 527343

Email: edu_interdp@yahoo.com mines@edu.am

URL: www.edu.am

Useful websites on Armenia

www.armeniainfo.am

www.armeniaguide.com

www.armeniadiaspora.com

www.gateway.am

www.armeniafest.com

www.armenian-music.com

www.cilicia.com